



Child Protection Policy

Our Commitment

The Cinnamon Citadel is very sensitive to all matters that concern the safety and protection of children and their rights. We are aware that sexual exploitation and other forms of child abuse can occur in the tourism industry. Therefore, our hotel is committed to protect the children within our property. Children up to the age of 18 may be subject to many forms of abuse and exploitation including but not limited to:

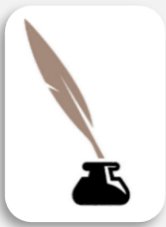
Physical and verbal abuse from family members/guardians, other guests, employees or visitors, Confinement, being locked alone in a room for periods of time, Abandonment, being left on the premises without proper supervision, undertaking work meant for adults or without special conditions to protect them, Pornography, Trafficking, Sexual abuse and Prostitution

In delivering this commitment, The Cinnamon Citadel will endeavor to:

- Make sure that all our employees understand why safeguarding the rights of children is important and how it is every employees' responsibility to protect children from harm within our hotel
- Ensure children are not employed to undertake inappropriate work normally undertaken by adults and there are age-appropriate working conditions for children working within the
- hotel
- Ensure that employees under the age of 18 are only employed in accordance with national regulations and with the person's family
- Train our staff to identify and act accordingly when there is suspicion of a situation where child abuse or exploitation might occur
- Make sure to identify and report any incidents to the National Child Protection Authority or Kandy Police if necessary
- Have a zero-tolerance policy regarding child pornography, trafficking, sexual abuse or prostitution in our hotel
- This information is communicated to all employees and any third party interested.

Under the National Child Protection Authority, the following acts are in place for the protection of children in Sri Lanka:

- Employment of Women, Young Persons and Children Act, No. 8 of 2003
- Tsunami Special Arrangements Act, No. 16 of 2005
- Prevention of Child molestation Act, No. 30 of 2005
- Prevention of Domestic Violence Act, No. 34 of 2005 Act, No. 7 of 2006 (Amendments) Act, No. 16 of 2006 Act, No. 24 of 2006 (Amendments)



As Resort Manager, I'm committed to our Child Protection Policy, which is owned and endorsed by the Cinnamon Hotels and Resorts. That said, every Cinnamon employee at every level and in every function in the hotel is responsible for the successful implementation of this policy and the related programmes.

Keerthi Wimalasuriya – Resort Manager

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