



## Child Protection Policy

### Our Commitment

Cinnamon Lakeside Colombo shall monitor all matters that concern the safety and protection of children and their rights.

We are aware that sexual exploitation and other forms of child abuse can occur in the tourism industry. Therefore, our hotel is committed to taking reasonable steps to protect the children on our premises.

We are aware that children up to the age of 18 may be subject to many forms of abuse and exploitation, including but not limited to:

- *Physical and verbal abuse from family members/guardians, other guests, employees or visitors,*
- *Confinement, being locked alone in a room for periods of time.*
- *Abandonment, being left on the premises without proper supervision*
- *Undertaking work meant for adults or without special conditions to protect them*
- *Pornography*
- *Trafficking*
- *Sexual abuse and Prostitution*

### In delivering this commitment, Cinnamon Lakeside Colombo will endeavor to:

- Make sure that all our employees understand why safeguarding the rights of children is important and how it is every employee's responsibility to take reasonable steps to protect children from harm within our premises.
- Ensure children are not employed by us to undertake inappropriate work normally undertaken by adults.
- Train our staff to identify and act accordingly when there is suspicion of a situation where child abuse or exploitation might occur.
- Make sure to identify and report any incidents to the relevant local enforcement authority.
- Have a zero-tolerance policy regarding child pornography, trafficking, sexual abuse, or prostitution in our hotel.
- This information is communicated to all employees.



As General Manager, I'm committed to our Child Protection Policy, which is owned and endorsed by the Cinnamon Hotels and Resorts. That said, every Cinnamon employee at every level and in every function in the hotel is responsible for the successful implementation of this policy and the related programs.

Nazoomi Azhar – General Manager