

## Sustainability Policy

Cinnamon Hotels & Resorts (CH & R) will strive to conduct its activities in accordance with the highest standards of corporate best practice and in compliance with all applicable local and international regulatory requirements and conventions.

We are monitoring and assessing the quality and environmental impact of its operations, services and products whilst striving to include its supply chain partners and customers, where relevant and to the extent possible.

CH&R is committed to transparency and open communication about its environmental and social practices in addition to its economic performance. It seeks dialogue with its stakeholders to contribute to the development of global best practices, while promoting the same commitment to transparency and open communication from its partners and customers.

We strive to be an employer of choice by providing a safe, secure and nondiscriminatory working environment for its employees whose rights are fully safeguarded and who can have equal opportunity to realize their full potential. We will abide by national laws and wherever possible will strive to emulate global best practice governing the respective industry groups, seeking continuous improvement of health and safety in the workplace.

We will promote good relationships with all communities of which we are a part and enhance their quality of life and opportunities while respecting people's culture, ways of life and heritage.

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