



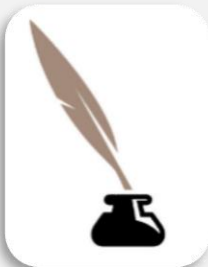
Human Rights Policy

Cinnamon Grand Colombo acknowledges and respects the principles contained in the Universal Declaration of Human Rights. Cinnamon Grand's Human Rights Policy reflects the organization's commitment to conduct its business in a manner consistent with these principles and thus free from complicity in human rights abuses. Cinnamon Grand's core values and culture embody a commitment to ethical business practices and good corporate citizenship.

We establish clear ethical standards and guidelines for how we do business and establish accountability. All our associates are required to comply with the law and specific standards in upholding the law, and the desired ethical and business conduct. Cinnamon Grand Colombo has clear accountability mechanisms in place to monitor and report on compliance with these directives.

We condemn all forms of exploitation of children. We do not employ children and support the elimination of child labor and sexual exploitation of children. We have undertaken and will continue with awareness raising among its associates concerning exploitation of children and cooperate with law enforcement authorities to address any violations. We have a history of supporting programs and partnerships that help disadvantaged children and young people and preparing school leavers for meaningful employment. We will continue to focus on programs that help children break out of the cycle of poverty that makes them and their families vulnerable to exploitation.

Cinnamon Grand Colombo adopts non-discriminatory practices with respect to employment, and promotes and embraces diversity in all aspects of its business operations. We further support the elimination of all forms of forced, bonded or compulsory labor and the right to freedom of association and collective bargaining and effective information and consultation procedures. We are also committed to providing a safe and healthy working environment for all its associates.



As General Manager, I'm committed to our Human Rights Policy, which is owned and endorsed by the Cinnamon Hotels and Resorts. That said, every Cinnamon employee at every level and in every function in the hotel is responsible for the successful implementation of this policy and the related programmes.

A blue ink signature of Kamal Munasinghe, located below the endorsement text.

Kamal Munasinghe
Area Vice President, City Hotels, and General Manager-Cinnamon Grand
Vice President – John Keells Holdings Plc

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