



Human Rights Policy

Cinnamon Lakeside Colombo acknowledges and respects the principles contained in the Universal Declaration of Human Rights. Cinnamon Lakeside Colombo's Human Rights Policy reflects the organization's commitment to conduct its business in a manner consistent with these principles and thus free from complicity in human rights abuses. Cinnamon Lakeside Colombo's core values and culture embody a commitment to ethical business practices and good corporate citizenship.

We establish clear ethical standards and guidelines for how we do business and establish accountability. All our associates are required to comply with the law and specific standards for upholding the law and the desired ethical and business conduct. Cinnamon Lakeside Colombo has clear accountability mechanisms in place to monitor and report on compliance with these directives.

We condemn all forms of exploitation of children. We do not employ children and support the elimination of child labor and the sexual exploitation of children. We have undertaken and will continue to raise awareness among its associates concerning the exploitation of children and cooperate with law enforcement authorities to address any violations. We have a history of supporting programs and partnerships that help disadvantaged children and young people and prepare school leavers for meaningful employment. We will continue to focus on programs that help children break out of the cycle of poverty that makes them and their families vulnerable to exploitation.

Cinnamon Lakeside Colombo adopts non-discriminatory practices with respect to employment and promotes and embraces diversity in all aspects of its business operations. We further support the elimination of all forms of forced, bonded, or compulsory labor, the right to freedom of association and collective bargaining, and effective information and consultation procedures. We are also committed to providing a safe and healthy working environment for all our associates.



As General Manager, I'm committed to our Human Rights Policy, which is owned and endorsed by the Cinnamon Hotels and Resorts. That said, every Cinnamon employee at every level and in every function in the hotel is responsible for the successful implementation of this policy and the related programs.

A handwritten signature in black ink, appearing to read 'Nazoomi Azhar', written over a horizontal line.

Nazoomi Azhar – General Manager