



Occupational Health and Safety Policy – ISO 45001:2018

Being at the forefront of the leisure management industry, "Cinnamon Lakeside Colombo" is committed to conducting all its operations in a protected work environment that affirms the safety and health of our staff, customers, suppliers, contractors, and external service providers. Each part of the hotel is committed to accepting responsibility for its performance and ensuring the overall commitments of this policy are followed.

In order to do this, we shall:

- Commit to carrying out necessary steps for providing safe and healthy working conditions for the prevention of work-related injury and ill health conditions, eliminate any foreseeable hazards, and reduce OH&S risks that may result in personal injury, occupational health issues, damage to property, fire, and/or security loss;
- Commit to complying with all relevant Occupational Health and Safety regulations, other requirements, and our own OHS policies and, where possible, go beyond minimum standards that will enhance employee performances and procedures, motivate them to pursue their goals with a higher level of willingness, and improve productivity;
- Commit to continually improving our Occupational Health and Safety Management System in line with the requirements of ISO 45001:2018;
- Assign management responsibility for the occupational health and safety in all areas of the hotel and ensure that all employees are aware of their individual responsibilities for acting in accordance with this policy;
- Develop awareness of this policy among our direct suppliers, customers, outsourced service providers, and contractors;
- Check and review continually to ensure that all our efforts, and those of our commercial partners are effective.

This will be achieved by inculcating a health and safety conscious culture among business associates of all tiers.



As General Manager, I'm committed to our Occupational Health and Safety Policy, which is owned and endorsed by the Cinnamon Hotels and Resorts. That said, every Cinnamon employee at every level and in every function in the hotel is responsible for the successful implementation of this policy and the related programs.

Nazoomi Azhar – General Manager